

**OFFICER DELEGATION SCHEME  
RECORD OF DECISION**



**TO BE UPLOADED TO THE INTERNET BY DEMOCRATIC SERVICES**

<b>Date:</b> 10/11/22	<b>Ref No:</b> 2134
<b>Responsible Officer:</b> Adrian Crook, Director of Adult Social Services and Community Commissioning	
<b>Type of Decision (please refer to MO Guidance):</b>	
<b>Key</b> <input type="checkbox"/>	<b>Non-Key</b> <input checked="" type="checkbox"/>
<b>Freedom of Information Status:</b> <i>(can the report go in the public domain)</i> Yes	
<b>Title/Subject matter:</b> Recruitment of Social Worker – Learning Disabilities – Adult Social Care	
<b>Budget/Strategy/Policy/Compliance:</b>	
(i) Is the decision within an Approved Budget?	Yes
(ii) Is the decision in conflict with the council’s policies, strategies or relevant service plans?	No
(iii) Does the decision amend existing or raise new policy issues?	No
(iv) Is the decision significant and/or does it meet the £100,000 threshold for recording?	No
<b>Equality Impact Assessment</b> [Does this decision change policy, procedure or working practice or negatively impact on a group of people? <b>If yes</b> – complete EIA and summarise issues identified and recommendations – forward EIA to Corporate HR]	No

**Summary:**

Approval is sought to recruit and appoint a fixed term post for an experienced social worker working within ASC LD Operations team.

Bury's health and social care system is committed to improving health and care services so that more people can live in their community, with the right support, and close to home.

To achieve this objective for customers and patients with complex and challenging behaviours, who have been in hospital for long stays is recognised as challenging; as specialist input is needed across acute, community and social care settings.

The specific focus of the post to directly support the discharge/prevent admission of patients with learning disabilities and/or autistic people detained under the Mental Health Act into the community. It is a blended support role, focusing on quality assurance of Providers and using an-depth knowledge of wider systems working to unblock issues with discharge and prevent admissions.

- Post is funded at a Grade 12 for 28 hours (0.7 WTE) per week
- Contract runs from date of appointment until March 2024
- Funded from Bury's allocation of the Community Discharge Grant.
- Expenditure (assuming a start date of January 2023) is balanced against income at £50,078

**Outcomes**

Recruitment to the post will enable improved coordination with Bury patients, their family and extended MDT, and using a strengths-based approach to support people back to the community. Enabling them to live independently with choice and control.

**Wards affected:** N/A**Consultations:** N/A**Scrutiny & Review Committee Interest:** N/A**Options considered:**

Option 1: not to proceed with the recruitment of the post

This would impact on Bury's capacity and capability to support customers being discharged from hospital.

## Decision

The NHS' "Transforming Care" agenda supports the discharge of patients with learning disabilities and/or autistic people, with complex and or challenging behaviour from mental health hospitals into the community.

There is wide- spread recognition that supporting these type of patients is extremely challenging requires close joint working across Acute, community and social care settings, often supporting people in bespoke settings in the community.

The Council's Community Commissioning Division for Adult Social Care (ASC) have already approved an expenditure programme to use the Community Discharge Grant, which exists to support the aims described above.

The post is part of this expenditure programme. The job description is included below, but can be summarised as:

- supporting the discharge of people with learning disabilities and/or autism with complex or challenging behaviours into the Bury community.
- working with the person, family, wider MDT and destination community to ensure a truly person-centred approach
- focusing on quality assurance of Providers, and ensuring that approaches to risk are appropriately handled.
- using an-depth knowledge of wider systems working to unblock any issues with discharge and prevent admissions





Job description ASC  
ESW 25 11 22.doc




The post has been discussed with Bury ICS colleagues from health and social care settings, including Pennine Care, Bury CHC team and ASC commissioners, and has full support. Establishment of 0.7 WTE, at a Grade 12, working within the ASC Learning Disability Operations team.

Income of £50,078 has been identified to fund the fixed term post until March 2024 (Community Discharge Grant).

## Outcomes

Recruitment to the post will enable improved coordination with Bury patients, their family and extended MDT, enabling them to live independently with choice and control.

Decision made by:	Signature:	Date:
Executive Director – Strategic Commissioning		8 December 2022
S151 Officer		4/12/22

Director of People and Inclusion Sam McVaigh		07.12.22
<b>Members Consulted [see note 1 below]</b>		
Cabinet Member		8 December 2022
Lead Member		07.12.22
Opposition Spokesperson		

#### Notes

1. Where, in accordance with the requirements of the Officer Delegation Scheme, a Chief Officer consults with the appropriate Cabinet Member they must sign the form so as to confirm that they have been consulted and that they agree with the proposed action. The signature of the Opposition Spokesperson should be obtained if required, to confirm that he/she has been consulted. Please refer to the MO Guidance.
2. **This form must not be used for urgent decisions.**
3. Where there is any doubt, Corporate Directors should err on the side of caution and seek advice from the Council's Monitoring Officer.